

# Natural Church Development Covenant

1. **Church** must commit to a *one-year process*.
2. **Church** chooses a Coach via recommendation from [Bob Kerr](#), 336-432-2574, coordinator of Natural Church Development for the Conference and negotiates dates for on-site meetings with the coach.
3. **Coach** does orientation for Pastor, Council and Implementation Team on Natural Church Development and the one-year process. Implementation Team is given further instructions and training in NCD.
4. Thirty people are selected to do survey (less for smaller churches). Persons selected should be a representative sampling of congregation, but must be actively involved in the life of the church.
5. **Church** orders surveys from **Bret Cogan, 1210 Bolton St., S.W., Winston Salem, NC 27103 (336) 765-8331, or email: [bretcogan@yahoo.com](mailto:bretcogan@yahoo.com)** current cost: \$175. This includes the survey and processing of the survey.
6. Surveys are returned to **Bret Cogan** for processing.
7. **Coach** meets with Implementation Team to share the results of the survey and facilitate initial feedback.
8. Feedback from other groups is gathered related to the *minimum factor*.
9. Coach facilitates Action-Planning Workshop (qualitative goals are set).
10. Monthly coaching calls are scheduled for Pastor, Implementation Team Chair and Coach.

